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Discrimination, Immigration experiences and Ethno-phobia

Every individual in New York deserves to be treated fairly and with respect, irrespective of his or her immigration status. In the state of New York, the government has made it illegal for employers, landlords, and others to discriminate against New Yorkers based on their national origin, race, or immigration status. The New York City Human Rights law protects the people of New York from discrimination in the areas of public accommodation, housing, and employment. It also protects individuals from bias-related harassment, retaliation, and bias-based profiling by law enforcement.

In October 2019, for instance, the New York City Commission on Human Rights released guidance reiterating the obligations of most public accommodation providers, housing providers, and employers in New York City to resist discriminating against New Yorkers based on their immigration status and national origin (Greenberg ). For employers, the guidance reiterates that all hired employees must be treated in a non-discriminatory manner and that undocumented employees are fully covered by the NYCHRL (New York City Human Rights Law) if hired.

The primary objective of those who recognize and support the value of immigration and immigrants must entail developing an immigration system characterized by clear rules, legal and accessible pathways for individuals to get into and remain in New York and the United States in general, and fair and just punishment for violation. Apart from being humane and functional, such a system will significantly honor the long history of the United States as a country for immigrants and a nation of laws. Every individual in the country would be proud of the system because of its value in defending and enforcing.

Work Cited

Greenberg, Richard. “New York City issues new enforcement guidance on discrimination based on national origin, immigration status." *The National Law Review*. Oct. 2019, <https://www.natlawreview.com/article/new-york-city-issues-new-enforcement-guidance-discrimination-based-national-origin> Accessed 12 April 2021.